

Concord-O-Gram



Preparing All Students for Success

*The Newsletter of
School Board
Meeting Notables
Volume XXIV Issue 399
February 2018*

We are now using BoardDocs for board meetings. Minutes have been created and released for the February 5 meeting. To access the minutes from the February 5 meeting, go to this site and click "Enter Public Site":

<https://www.boarddocs.com/in/concord/Board.nsf/>

Click on the February 5 meeting on the left, it will take you to a new page that has a clock icon on the right for "View Minutes".

If you have questions or comments, please let us know.

The Concord Board of School Trustees met on February 5, 2018, in executive session at 5:00 p.m. and in regular meeting at 7:00 p.m. at the Concord Education Center.

The following business was then conducted after the Pledge of Allegiance:

3. SUPERINTENDENT'S REPORT

Scholastic Writing Awards

Recognition: Concord Community Schools has been represented in the 2018 Scholastic Writing Awards competition, which is a division of the Scholastic Art Awards. The awards ceremony for the student winners will be Sunday, February 11, 2018, at St. Francis Performing Arts Center in Fort Wayne. The Scholastic Writing Show opens Saturday, February 10, 2018. Mrs. Huffer has one student who chose to participate. The two pieces submitted both earned gold keys. She will be recognized at the February 20, 2018 board meeting along with the art show students.

PRIDE: A small group of staff and students would like to share with the board a new positive rewards program being rolled out at the high school. The program is modeled after

Jeffersonville High School's program, which several staff have observed. The premise is to bring staff and students together with proper behavior rewarded. The five points are: Be on time; Be on task; Be respectful; Appropriate technology use; Appropriate language use. Students receive various color tickets for the proper behaviors when observed that can be accumulated to purchase items as well as be eligible for a monthly drawing for a prize package.

CCSPD K-9 Proposal: Mr. Tahara shared information on how some of the Referendum funds are being used for safety with the Concord Community Schools Police Department and security cameras. Another piece of our overall safety puzzle is a drug-sniffing K9. A summation of student discipline regarding drugs and controlled substances in recent years at Concord was provided for the Board's information.

In the initial stages of beginning our police department, there was also homework done when it comes to police dogs in schools. Chief Minder has close ties to the K9 handlers on the Sheriff's Department, and there has been communication with the MSD Lawrence Township Police Department on Indianapolis northeast side. Lawrence Township is very grateful to have a K9 handler and police dog in their schools. They are also a community resource to other agencies. The same would be expected. In that Concord Schools would look forward to partnering with the SROs in area schools when dog sweeps are conducted. There is a dog breeder/importer nearby that is used by most agencies in this area for police dogs - FM K9. There is also a good relationship with the trainer used by the Elkhart County Sheriff's Department - Jamie Snyder from Elkhart Schools. One of our current officers, #1032 Darrin Tucker, has expressed his interest in becoming a K9 handler for the corporation. Information gathered regarding police K9s and what it would require to add a drug dog to the police department was included. Mr. Tahara will continue with this process in order to have a K9 on duty beginning with the 2018-19 school year.

Roofing Issues: There have been several issues with the recent roofing projects with

damage and leaks. Mr. Koets provided a simple spreadsheet that gives the status of the current roofing numbers. Conversations are taking place between Northern Indiana Roofing, Barton Coe Vilamaa, and Mr. Koets. Randy Hesser, school attorney, from has now been brought into the conversation. Northern Indiana Roofing has verbalized their commitment to complete the punch list repairs as soon as possible but has not been able to give us an answer as to how the school will be reimbursed for the damages. It does not appear from communications with Northern Indiana Roofing and CNA Insurance that they have been communicating with one another. The issues are in process of being resolved, and Mr. Koets was available to answer questions from the Board members.

CONSENT AGENDA

Action (Consent): 4.1 Minutes of January 22, 2018, Regular Board Meeting, Executive Session;

January 17, 2018 Board Workshop

Action (Consent): 4.2 Claims numbering 20660 through 20668, 20683 through 20817, 20829 through 20995, check 600562ET.

Action (Consent): 4.3 Payroll Reports for pay ended 1/12/2018

Action (Consent): 4.4 Donations - K-6: Donation of 12 red kids' chairs from The Office Barn for West Side Elementary.

Action (Consent): 4.5 Donations - 7-12: Donation of \$76.63 from MyLocker for on-line spirit wear

sales for the High School Student Council \$422.05 from First State Bank for School Spirit donation to the High School and \$2.00 from JC Penney from cyber grant donations which will be used for Extra Curricular Student Activities and the PRIDE rewards. Donation of a total 1,844 pounds of office equipment and batteries was received from Feed the Children for corporation use.

Action (Consent): 4.6 Personnel - Employments
Brittaney Dilley - Employed as Concord Community School Police Officer #1303

Sandra Camacho - Employed as Intermediate School Interpreter
Action (Consent): 4.7 Personnel - Transfers

Drysha Hershberger - Transferred to Intermediate School Food Services Kitchen Assistant from East Side Food Services

Julie Conrad-Philips - Transferred to Intermediate School Secretary to Principal from Receptionist

Cheryl Ross - Transferred to South Side Technology Paraprofessional from Title 1 Paraprofessional

Shawna Byrd - Transferred to South Side Elementary Special Education Paraprofessional from Life Skills Paraprofessional

Action (Consent): 4.8 Personnel - Resignations

Katelyn Sarzynski - Resigned as West Side Elementary Title 1 Paraprofessional

Briana Welch - Resigned as Intermediate School Instructional Paraprofessional
Action (Consent): 4.9 Personnel - Leave of Absence
Jessica Pugsley - Maternity leave extension to April 9, 2018
Action (Consent): 4.10 Personnel - Extra Duty Employments
Elaine Pyle - High School Academic Super Bowl; Fine Arts Coach
Kathy Greene - High School Super Bowl Academic Coordinator
Anna Miller - Intermediate School Grade Level Team Leader
Kristal Slovinski - Intermediate School Grade Level Team Leader
Rob Teall - Intermediate School Grade Level Team Leader
Susanna Burkett - Intermediate School Grade Level Team Leader
Michelle McClendon - Intermediate School Grade Level Team Leader
Steve Miller - Intermediate School Grade Level Team Leader
Action (Consent): 4.11 Personnel - Extra Duty Resignations
Jessica Stembel - High School Softball Junior Varsity Lay Coach
Action (Consent): 4.12 Conference Requests
Kelly Chupp and Katie Meyer Special Ed Teachers - CJHS Focus on Inclusion Hyatt Convention Center Indianapolis, IN February 1-2, 2018 (2 subs for 2 days);
Denise Tahara CCR/Alt Ed. Coordinator - CCS Visit Schools with HEA & Benteler (Part of Advanced Manufac. Sector Partnership) Spartanburg, South Carolina February 7-8, 2018; Jill

Robison 2nd Grade Teacher - West Side HASTI Conference Indianapolis, IN February 14-16, 2018 (1 sub for 1 day); 2018
Nicholas Minder Chief of Police Train-the-Trainer Indianapolis, IN February 22, 2018; Sean O'Connor Maintenance/Grounds 2018 Pesticide Applicator Training West Lafayette, IN February 7, 2018 February 28, 2018; Lori Fournier-Norem French Teacher - CHS Valparaiso University Workshop on Teaching French Valparaiso, IN February 24, 2018 Denise Tahara CCR/Alt Ed. Coordinator - CCS Indiana Duel Credit Summit Indianapolis, IN February 28, 2018; Lori Fournier-Norem French Teacher- CHS Autism Workshop: Introduction to Pivotal Response Saint Mary's College South Bend, IN March 2, 2018; James Foster, Anne Reverman, Gretchen Martinez, Cynde Jay Fourth grade teachers and 1st grade teacher - West Side ISTA Good Teaching Conference Noblesville, Indiana March 2-3, 2018 (4 subs for 2 days); Ally Wolf, Eric Lemmon, Val Lambert, Carrie Amezquita, Beth Signor, Kelly Weldy Music, Art, Grade 1 and Grade 2 teachers and School Counselor - Ox Bow Leadership Day Hollywood Elementary School Stevensville, MI March 7, 2018 (4 full day and 1 ½ day sub for one day); David Preheim Athletic Director - CHS Michigan Interscholastic Athletic Admin Association State Conference Grand Traverse Resort Traverse City, MI March 16-17, 2018; David Preheim, Rob

Miller Athletic Director - CHS Indiana Interscholastic Athletic Admin Association State Conference Indianapolis Marriott East Indianapolis, IN March 18-20, 2018;
Shawn Angel, Sandy Bauer, Sue Bock, Cathy Conrad, Beckie Copey, Beth Gaff, Lisa Lochmandy, Susan Wasson Education Center, East Side, Ox Bow, South Side, West Side, Intermediate, Junior High, High School PowerSchool User Group Michigan City, IN March 19-21;
Betsy McEachern Dean of Students - CIS Aspiring Principals Conference Indianapolis, IN April 13 - 14, 2018
Motion to approve Consent Agenda.
Motion by Cathy Tahmassebi, second by Jennifer Davis.
Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis
5. CURRICULUM - DISCUSSION ITEMS
Discussion, Information: 5.1
Intermediate School Restructure and High Ability for 2018-2019
Tabled to February 20, 2018 meeting
7. CURRICULUM - ACTION ITEMS
Action: 7.1 **Long-Term Substitutes employed as Concord Employees**
Mr. Wagner recommended that the long term classroom substitutes be moved to the Concord payroll and not on the WillSub system for the duration of the leave of absence which they cover. The substitutes will revert

to WillSub employees at the end of the long-term assignment. Motion to approve moving long-term substitutes to Concord payroll.

Motion by Jennifer Davis, second by Randy Myers.

Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis

11. BUSINESS AND OPERATIONAL SERVICES - ACTION ITEMS

Action: 11.1 Employment of Officer 1303

in the consent agenda, Brittaney Dilley was approved for employment as Concord Community Schools Police Officer #1303. She will begin her duties on February 20, 2018. She will be officially sworn in at the February 20 board meeting. She is a certified Drug Recognition Expert, and will cover the K-6 building level. Her office will be in the Intermediate School. Officer Tucker will have an office at the High School, and Police Chief Minder will be stationed at the Junior High School. All three officers will be available for the corporation.

Motion to approve employment of Officer 1303 Brittaney Dilley

Motion by Cathy Tahmassebi, second by Jennifer Davis.

Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis

Action: 11.2 2017-2018 Certified Retirement Request

Laura Doty has requested to retire at the end of the 2017-2018 school year. Ms. Doty has been in

education a total of thirty-nine years, twenty-nine with Concord Schools. She taught ten years with the Elkhart Community Schools. She was at South Side Elementary for twenty years teaching the gifted and talented classes, Grades 2 and 4. She taught Grade 3 for one year at West Side Elementary, and the past eight years in Grade 5 at the Intermediate School. Ms. Doty received her Bachelor's degree from Goshen College, and her Master's degree from Ball State University.

Motion to approve Certified Retirement request

Motion by Randy Myers, second by Cathy Tahmassebi.

Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis

Action: 11.3 Barton-Coe-Vilamaa Fee Proposals for Construction Projects

Brian Bohlender of Barton-Coe-Vilamaa has provided a fee proposal for several upcoming projects. The West Side Elementary chiller replacements and electrical work will receive permission to advertise at this meeting. The High School College and Career Addition and Renovation will receive permission to advertise for bids March 5, along with the Maintenance Building project. The fees and budget estimates are included in the proposal for the architectural services for the three projects. An estimated timeline for each project is also

included in the proposal. At this time, no action will be taken on fee proposal #4 for the extended construction services.

Motion to Approve Fee Proposals #1, #2, and #3 for College and Career Addition and Renovation, New Maintenance Building, West Side Replacement of Chillers, Electrical

Motion by Cathy Tahmassebi, second by Jennifer Davis.

Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis

Action: 11.4 Permission to Advertise

Permission to advertise for bids for the West Side Elementary chiller and electrical replacement and work was approved. The bids would be opened March 13, with construction to begin June 7 after students are dismissed for the summer.

Motion to grant permission to advertise for bids for the West Side Elementary chiller replacements and electrical work. Motion by Randy Myers, second by Jennifer Davis.

Final Resolution: Motion Carries
Yes: Randy Myers, Tim Yoder, Cathy Tahmassebi, Jennifer Davis

13. INFORMATION

ONLY/UPCOMING

MEETINGS/ANNOUNCEMENTS

Information: 13.1 2018 Board Meeting Schedule:

- Tuesday, February 20, 2018 - 4:00 p.m. - Concord Education Center

- Monday, March 5, 2018 -
5:00 p.m. - Concord
Education Center
- Monday, March 19, 2018 -
7:00 p.m. - Concord
Education Center
- Monday, April 16, 2018 -
7:00 p.m. - Concord
Education Center
- Monday, May 7, 2018 -
5:00 p.m. - Concord
Education Center
- Monday, May 21, 2018 -
5:00 p.m. - Concord
Education Center
- Monday, June 4, 2018 -
5:00 p.m. - Concord
Education Center
- Thursday, June 28, 2018 -
9:00 a.m. - Concord
Education Center

15. **ADJOURNMENT** - 7:56 p.m.